

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	<ul style="list-style-type: none"> • <i>Strategic Partnering Initiative</i>
Please outline the proposal.	<ul style="list-style-type: none"> • <i>Engagement of a Strategic Partner to assist in the delivery of the Council's capital programme.</i>
What savings will this proposal achieve?	<ul style="list-style-type: none"> • <i>The strategic partnering arrangement will put in place much needed flexibility to manage changing peaks and troughs of future project activity thereby, reducing the use of ad hoc contractor support.</i>
Name of Lead Officer	<ul style="list-style-type: none"> • <i>Stephen Peacock / Mike Jackson</i>

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<ul style="list-style-type: none"> • <i>The partnership will enable us to better achieve our ambitious aims for the city and its people. It will do this by fully leveraging the capacity and expertise that exists, both within the Council and with our strategic partner, significantly accelerating the pace of delivery of our Corporate Plan priorities and the One City Plan.</i>
Please outline where there may be significant negative impacts, and for whom.
<ul style="list-style-type: none"> • <i>No negative impact identified.</i> • <i>The strategic partnership will be inclusive and target promotion of equality opportunities for people with different needs or who are disadvantaged in some way.</i>

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<ul style="list-style-type: none"> • <i>At present, the Council bridges some of its internal capacity shortfalls with the use of ad hoc external contractor resource on a project by project basis.</i> • <i>The strategic partner will enable us to plan and manage this external support more efficiently, and have the positive impact that it will allow us to effectively level the peaks and troughs of future workloads in the external supplier and not from the internal Council team.</i>

Please outline where there may be negative impacts, and for whom.

- *No negative impact identified.*
- *The strategic partnership will be inclusive and target promotion of equality opportunities for people with different needs or who are disadvantaged in some way.*

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No

Service Director sign-off and date:



Stephen Peacock
10.01.2020

Equalities Officer sign-off and date: